



STRATEGIC PLAN

2025-2030

VISION

Engineered and natural systems work in harmony for the benefit of humanity

MISSION

Lead the environmental and water resources professions to sustainably advance and protect the health, safety and welfare of people and the environment.

COMMITMENT TO OUR MEMBERS

Inspire, connect, and serve our global membership to maximize their professional and personal growth, and magnify their lifelong professional impact on society and the environment. Our members are civil, environmental, and water resources professionals and include engineers, scientists, biologists, toxicologists, sociologists, attorneys, and others.

Within this document, the general term “environmental and water resources professionals” includes all members.

STRATEGIC SHIFTS

SOCIETY & THE ENVIRONMENT

Innovate. Define and drive creative development and renewal of future-ready environmental and water resources infrastructure.

Advocate. Promote and facilitate environmental and water resources professional leadership in developing equitable solutions to global challenges.

PROFESSION

Inspire. Energize and cultivate a diverse, inclusive, and engaged environmental and water resources professional community.

Stimulate. Accelerate development and adoption of emerging technologies, analytics, and systems thinking.

MEMBERSHIP

Magnify. Amplify our collective impact through a vibrant, engaged, and growing membership.

Deliver. Effectively manage our resources to provide exceptional value to members.

STRATEGIC OBJECTIVES

SOCIETY & THE ENVIRONMENT

1

Innovate.

Define and drive creative development and renewal of future-ready environmental and water resources infrastructure.

- 1.1 Accelerate environmental and water resources infrastructure's transition into the future.
- 1.2 Be the authoritative source for adaptation of environmental and water resources infrastructure to the changing global climate.
- 1.3 Champion integration of climate science into civil engineering practice to support sustainability and equity in infrastructure and nature based solutions.

2

Advocate.

Promote and facilitate environmental and water resources professional leadership in developing equitable solutions to global challenges.

- 2.1 Shape forward-looking environmental and water resources infrastructure policy, investment, and implementation.
- 2.2 Equip environmental and water resources professions to shape public policy and awareness.
- 2.3 Elevate the visibility of environmental and water resources professionals' leadership role in society.

PROFESSION

3

Inspire.

Energize and cultivate a diverse, inclusive, and engaged environmental and water resources professional community.

- 3.1 Position EWRI and thus ASCE as the premier resource for environmental and water resources professional leadership development across our members' careers.
- 3.2 Cultivate a global, cross-disciplinary community of environmental and water resources professionals in the fields of the natural and built environments.
- 3.3 Improve pathways toward a more diverse, inclusive, and equitable profession that reflects the people we serve.

4

Stimulate.

Accelerate development and adoption of emerging technologies, analytics, and systems thinking.

- 4.1 Energize partnerships between environmental and water resources professional practice, education, and research to propel technical innovation.
- 4.2 Be the essential hub for exchanging interdisciplinary research to catalyze advances in infrastructure and natural systems.
- 4.3 Develop agile and future-ready codes and design standards for broad adoption that support system innovation.

MEMBERSHIP

5

Magnify.

Amplify our collective impact through a vibrant, engaged, and growing membership.

- 5.1 Provide exceptional value and satisfaction throughout the member journey, from student to life membership. This includes growing coordination and collaboration throughout ASCE's greater community.
- 5.2 Expand partnerships with employers to better serve employer and employee needs.
- 5.3 Attract new members from the broader environmental and water resources disciplines, such as biology, law, toxicology, business, sociology, and others

6

Deliver.

Effectively manage our resources to provide exceptional value to members.

- 6.1 Embed a culture of growth and advancement across EWRI, and partnering with ASCE to support our members' evolving needs while promoting and rewarding service, innovation, and leadership.
- 6.2 Enhance our systems and processes for efficiency and impact.
- 6.3 Continually improve programs and operations within EWRI and ASCE, recognizing strategic trade-offs, to support areas of increasing need.